

2025

ANNUAL REPORT



Mission: DSC supports people in living a rich and meaningful life.

Vision: Striving to assure that every person lives a full life in the community.

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University of Illinois

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University of Illinois

ADMINISTRATION



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Director of Program Assurance

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Director of Family Development

Patty Walters

Executive Vice President of Clinical Services

AJ Zwettler

Director of Employment Services

A MESSAGE FROM OUR CEO

Together with our dedicated staff, supporters, and community partners, we continue to expand opportunities and strengthen services available for individuals with intellectual and developmental disabilities.

This year, we celebrated 20 years of support from the Champaign County Developmental Disability Board (CCDDDB). We remain deeply grateful to our community for recognizing the importance of investing in people with disabilities. Funding from CCDDDB has enabled DSC to serve more individuals, expand and enhance programs and supports, build group homes, strengthen community employment opportunities and connections, and create initiatives such as Leaders in Employing all People (LEAP) program and The Crow at 110. This support has been essential to DSC's growth and continued success.

We extend our appreciation to our Direct Support Professionals, whose work forms the foundation of our mission. Their compassion and dedication make a meaningful difference in the lives of the those we support each day. Through genuine relationships and thoughtful support, they empower individuals to grow, thrive, and achieve their personal goals. We are truly fortunate to have such a talented and passionate team.

To our donors, volunteers, community partners, and advocates - thank you. Your generosity ensures that individuals with disabilities have access to the services, resources, and opportunities they deserve.

As we look ahead, we are launching a new strategic plan to build on this progress, exploring new ways to innovate, strengthen our programs, and meet the evolving needs of our community. Your continued partnership ensures that we are able to create a future full of opportunity, growth, and possibility for every person we support.

With Appreciation,



Danielle Matthews



OUR PROGRAMS

FAMILY DEVELOPMENT

Family Development provides families with a holistic team approach connecting them to services to best support their infants and toddlers. Early Intervention offers service coordination and in-home developmental, occupational, speech, and physical therapy. Home visiting services are available through the Parent Wonders program including inclusive, therapeutic playgroups for children, parents, and caregivers. Free developmental screenings are available for any child birth through age five residing in Champaign County.



982 children received services
203 developmental screenings
64 families participated in Parent Wonders



CASE MANAGEMENT/SERVICE FACILITATION

Adults may request support to maintain or enhance their independence in the community, at work, and home. A Case Coordinator will assist in planning agency support and access to community services, offering intensive and ongoing guidance through all phases of a person's adult life and responding to their needs by providing seamless service delivery. Guided by the person's individualized plan, Case Coordinators help put support in place in life areas such as independent living, community resources and access, medical, health/wellness, financial, behavioral, counseling, housing, and long-term care.



344 people received case management support
70 people received individual and group counseling



INDIVIDUAL AND FAMILY SUPPORT (IFS)

IFS includes advocacy training and opportunities for individuals as well as respite for families. The advocacy program solicits input from adults interested in expanding their knowledge, skills, and interests in areas such as human rights, sexuality, and advocacy. Advocates explore their interests and increase their roles with enhanced engagement, empowerment, and community involvement. The respite program provides families with a personal support worker to provide a temporary break for the caregivers. Respite may also provide funding for adaptive equipment, specialized camps, transportation, or home/technology equipment to ease mobility and community connectivity.



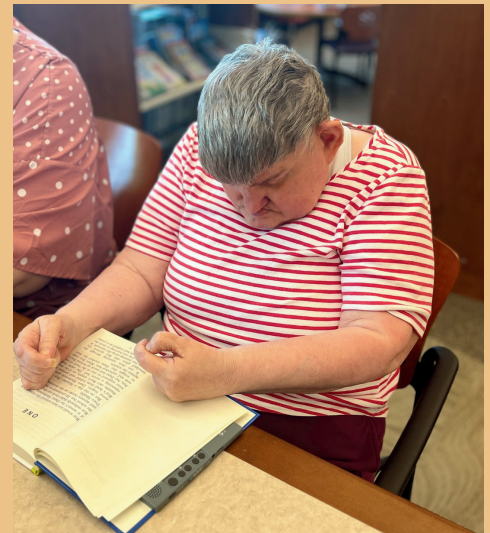
35 families received respite services
34 people participated in self-advocacy opportunities

COMMUNITY DAY SERVICES (CDS)

CDS offers a variety of enriching activities for people to develop and strengthen connections with their peers and others throughout the community. Opportunities may include: recreational, social, educational, volunteer, advocacy, technology, and other areas of interest to enhance personal fulfillment. This program emphasizes broadening personal experiences and empowering people to have a meaningful day.



195 people supported
78 people worked or volunteered
More than 40 weekly unique community groups offered



RESIDENTIAL

DSC offers independent, semi-supported, and 24-hour supported living options for adults with IDD. The Community Living program optimizes independent living in a persons' own home while promoting choice, community access, social, health, safety, and financial well-being. C-U Independence is a 24-unit building offering semi-supported apartment living. And, multiple residential locations offer 24-hour supported Community Integrated Living Arrangements (CILAs), commonly known as group homes throughout Champaign County. Additional support may include medication management and administration, medical advocacy, behavioral support, transportation, and other interests/needs requested by each person.



127 people supported
1,247 medical appointments
DSPs worked 13,505 shifts

EMPLOYMENT

The Employment program offers services to support individual community employment and supported community employment opportunities. The focus of this program includes securing and maintaining a job in which the person receives the support needed for success. Services are provided to meet the needs of the employee and the employer, with flexible and available support as long as needed to enjoy success and independence.



82 people supported in 47 different businesses
8 people started new jobs
4 employers hired someone for the first time





TREE OF HOPE CAMPAIGN

The Anderson Family

**2025 Tree of Hope
Spokesfamily**



2025 RECOGNITION AWARD WINNERS



Personal Achievement Award: Jazzy Hague



Wendy Webber Award for Staff Excellence: Sarah Roper



Special Recognition Award: Dr. Martin Repetto



Employer of the Year: Meijer Urbana



EVENTS

The 2025 Tree of Hope Campaign celebrated its 32nd year, and we are very thankful to the Anderson family for sharing their heartfelt story about Cohen's early intervention journey. Their experience illustrated the impact of DSC's services, and the remarkable progress Cohen has made. We are also proud to announce that the campaign raised more than \$300,000 – our most successful year yet.

In November we celebrated the kick-off of our Tree of Hope Campaign!



2025 Tree of Hope Spokesfamily -
The Andersons



DSC CEO Danielle Matthews and
Deb Kieser from USI Insurance
Tree of Hope sponsor



Cari and Mia Frederick -
2007 Tree of Hope Family



In August, the Eastern Illinois Parrot Head Club brought the island spirit to Riggs Beer Company for their 5th annual Back to the Prairibbean event and what a night it was. A record 770 guests joined us for an evening of live music, delicious food trucks, refreshing beverages, and exciting raffles, all in support of DSC. The Parrot Heads raised over \$24,700 bringing their lifetime contributions to over \$543,000! We are so grateful for their commitment to our mission!



With over 40 employees and friends lending their time at the starting corral, DSC was proud to once again be a part of the Christie Clinic Illinois Race Weekend. Since 2009, this event has supported our mission. This year we received a generous \$3,500 gift, bringing lifetime support to more than \$215,500! We are so grateful for this longstanding partnership and the continued generosity of this community event.

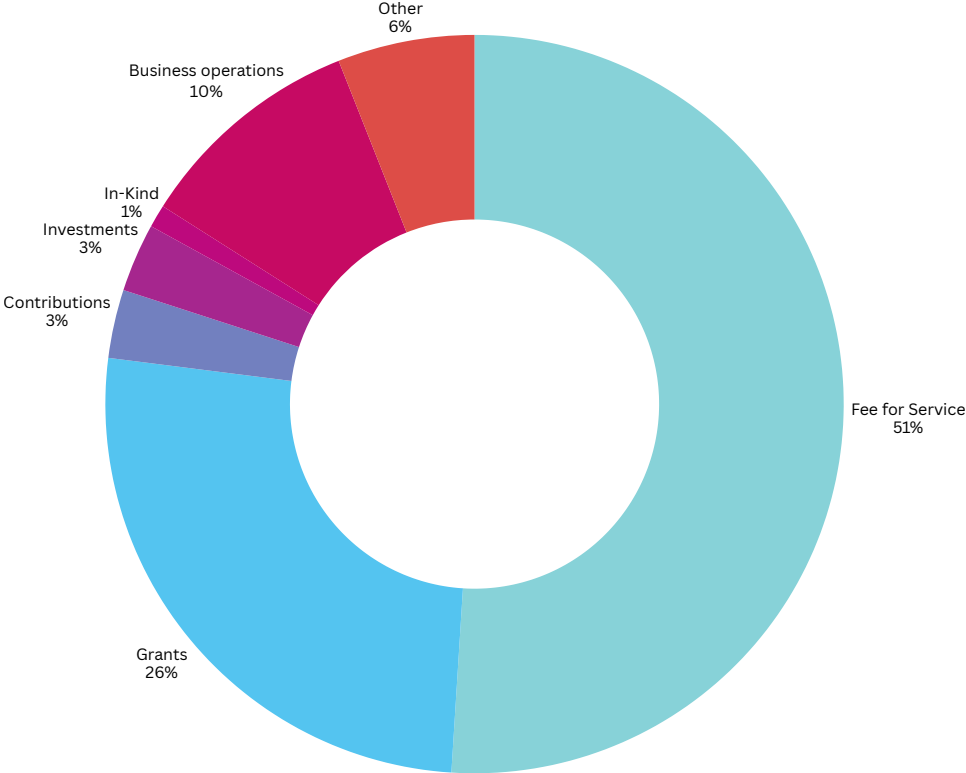


STATEMENT OF ACTIVITY

YEAR ENDING JUNE 30, 2025

SUPPORT

Fee for Service	8,939,256
Grants	4,468,477
Contributions	579,173
Gain (loss) on investments	508,781
In-Kind Contributions	242,689
Business Operations	1,732,820
Other	966,938
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Total Support	17,438,134

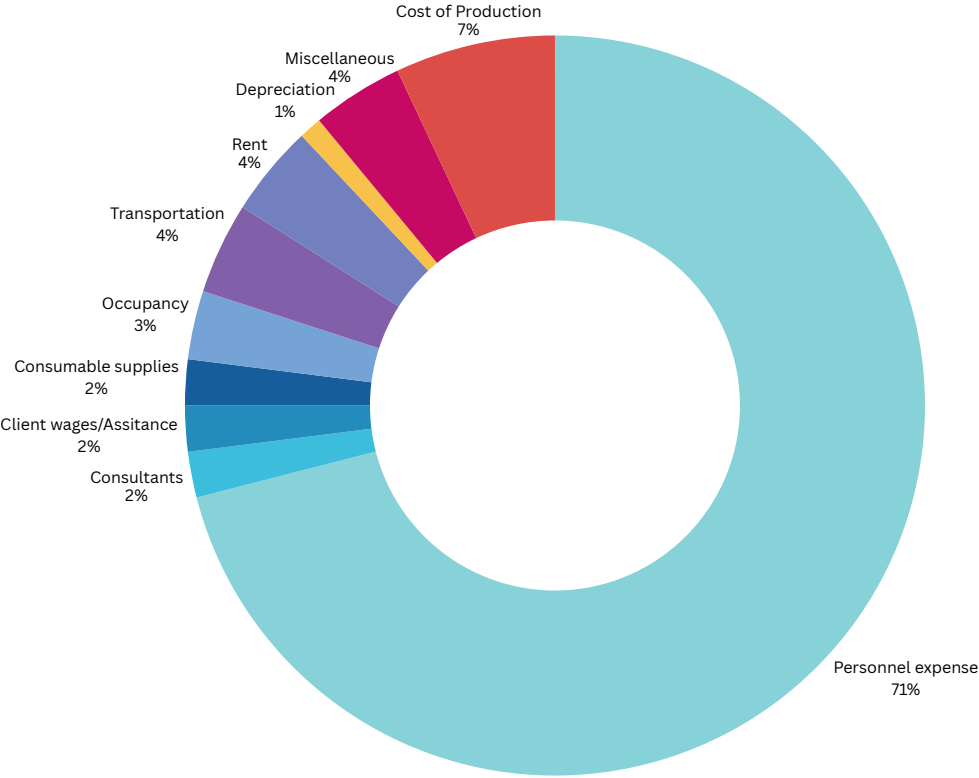


STATEMENT OF ACTIVITY

YEAR ENDING JUNE 30, 2025

EXPENSES

Personnel expense	11,428,097
Consultants	255,829
Client wages/Assistance	412,045
Consumable supplies	286,973
Occupancy	489,725
Transportation	637,009
Rent	627,282
Depreciation	202,894
Miscellaneous	577,527
Cost of production	1,063,273
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Total Expenses	15,980,654



STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDING JUNE 30, 2025

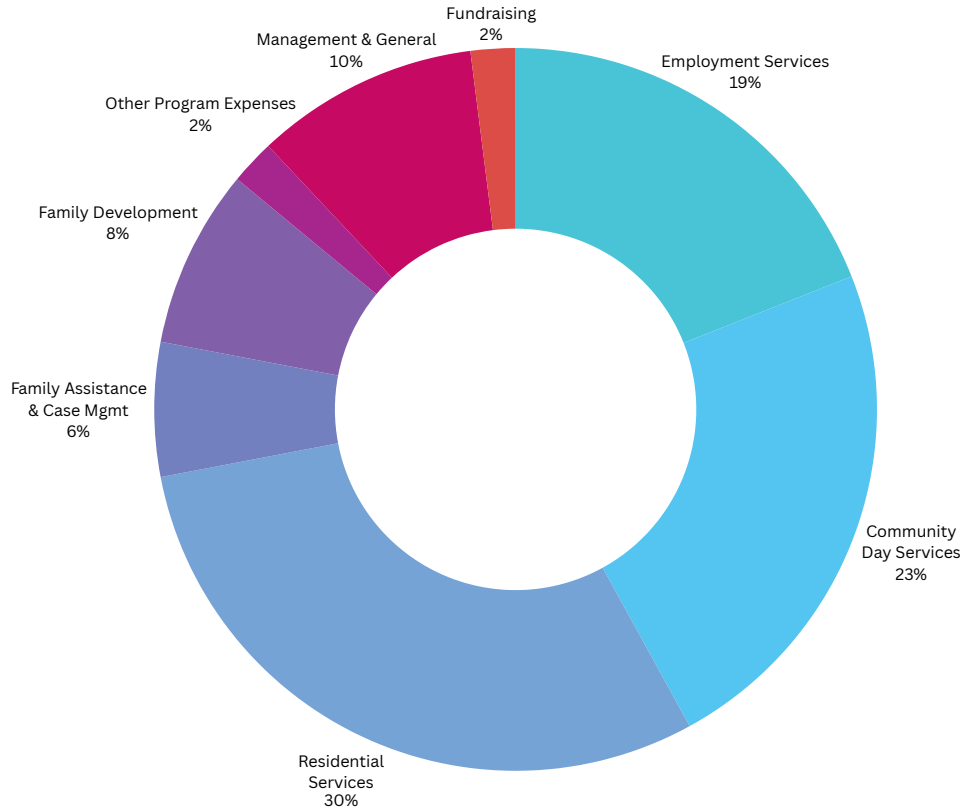
PROGRAM SERVICES

Residential Services	4,802,511
Community Day Services	3,697,283
Employment Services	3,097,443
Family Development	1,212,446
Family Assistance & Case Mgmt	1,038,082
Other Program Expenses	252,074

SUPPORT SERVICES

Management & General	1,534,905
Fundraising	345,910

Total 15,980,654





A United Way Affiliated Organization

OUR PARTNERS



Proud to be accredited by CQL

ARC Illinois

Champaign County Developmental Disabilities Board

Champaign County Mental Health Board

Ford County Mental Health Board

Illinois Association of Rehabilitation Services

Illinois Department of Human Services

Illinois Department of Labor

Illinois Department of Public Aid

Illinois Office of Education

Institute of Public Policy for People with Disabilities

U. S. Department of Labor

Accreditation/Affiliation

Academic Affiliate of University of Illinois Department of Special Education

Illinois State Board of Education

Licensed by the State of Illinois

The National Alliance of Direct Support Professionals (NADSP)



Scan to learn more

1304 W Bradley Ave
Champaign, IL 61821-2035
Phone: 217-356-9176
Fax: 217-356-9851



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