

ANNUAL REPORT



DARRIN CHATMAN

Personal Achievement
Award Winner 2019



1304 W. Bradley Ave
Champaign, IL 61821
217.356.9176
dsc-illinois.org



@DSCChampaign



@DSCChampaign



@DSC_cu

Mission: DSC supports people in living a rich and meaningful life.

Vision: Striving to assure that every person lives a full life in the community.

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A NOTE FROM OUR CEO...



Fiscal Year 2019 continued to build on the success from many decades of mission-driven work at DSC. Over the past few years, we have worked hard to lead changes in providing services and supports that are community-based and we are pleased to witness the people we support continuing to develop new and enhanced relationships in all areas of their lives! It is an exciting time for the people receiving DSC services and for the Direct Service Professionals (DSP) who work so hard to make it all happen.

Throughout this annual report, you will be able to enjoy the milestones from this fiscal year, and the donors, businesses and community partners who give so generously in support of our mission and vision.

It is my honor to have been given the opportunity to lead this organization. I am excited about our future. We have a committed Board of Directors, a strong and vibrant leadership team and dedicated Direct Support Professionals who work hard to fulfill our mission and plan for the future. We continue to be active participants at the state level and remain committed to ensuring the best supports for those who choose our services.

Early Intervention continues to be the focus of our Family Development Program with 670 children enrolled in Fiscal Year 2019. Case Management and Family Support provided services to over 380 people and in Residential, DSP's worked approximately 10,400 shifts or 89,300 hours supporting 49 people in the Community Integrated Living Arrangement (CILA) Program.

Employment Services continues to offer employment and skills training, volunteer opportunities, and community-based employment. Seventeen new employers were among those who hired people from the Community Employment Program last year, including jobs in construction, manufacturing, customer service, janitorial, agriculture, food services and childcare. Local employer outreach to emphasize the benefits of hiring people with ID/DD resulted in 37 new businesses receiving LEAP (Leaders in Employing All People) certification.

In our Community First Program, the focus is on strengthening community connections, building networks of support and enhancing quality of life. During Fiscal Year 2019, 35 interest groups were offered weekly. We also have 11 ongoing volunteer commitments and several supported employment sites.

In addition, this year DSC celebrated the 25th Anniversary of the Tree of Hope Campaign. Since its inception in 1994, this annual fundraising appeal has raised over \$2,329,013. We are humbled and grateful for the years of support from our amazing community.

We are looking forward to Fiscal Year 2020 and are eager to continue our efforts to fulfill our mission, "DSC supports people in living a rich and meaningful life" in the most impactful and creative ways possible.

It is my honor to have been given the opportunity to lead this organization.

I am excited about our future.

OUR PROGRAMS

The Family Development Center

The Family Development Center offers early intervention to improve the quality of life for infants and toddlers with developmental disabilities and/or delays through early identification, intervention, and family support. Family-centered intervention maximizes the gifts and capacities of families to provide responsive intervention within familiar routines and environments. Daycare consultation and developmental screenings are also available.

Case Management

Case Management serves as the primary point of contact for each person receiving DSC services. The Qualified Intellectual Disability Professional (QIDP) is responsible for coordinating agency support and access to community services. People with intellectual and developmental disabilities (I/DD) may request support to enhance or maintain their highest level of independence in the community, at work, and in their home. DSC provides paths to greater independence while being responsive to the needs of each person.

Individual And Family Support

Individual and Family Support (IFS) provides creative planning, intervention, home/community support, and training in close collaboration with families, teachers, and other members of the individual's support circle. Individuals and families may choose to purchase services from an agency or an independent contractor/vendor, based on the specific needs of the individual and their family. Individuals who choose DSC as a provider for daytime supports are served by full-time IFS staff. Individuals who receive evening and weekend supports are served by part-time employees (including family members) who are identified by the individual and family.

Community Day Services

Day Program offers person-centered practices that focus on building networks of support, strengthening community connections and enhancing quality of life. People may enhance their lives in a variety of ways which may include: strengthening connections with friends, family, and local community through volunteering, citizenship, and self-advocacy opportunities; enhancing quality of life and skills through participation in recreational, social, educational, physical fitness, artistic, creative, fun activities that bring personal fulfillment; access to new friends and acquaintances through regular patronage of local restaurants, shops, libraries, museums, and cultural centers, etc.; exploration of jobs in an area of interest and identification of support necessary for their long-term employment goals.

Employment Services

Employment Services offers supports and services for employment and skills training, volunteer opportunities, job exploration, and community-based employment to promote independence and personal satisfaction. Opportunities are customized for each person's individual interests and unique talents and abilities. The outcome for this program includes both securing and maintaining a job in which the person receives the support needed for success.

Residential Services

The Residential Program provides services in a community setting that empowers people to live as independently as possible. Residential options include 24-hour CILA (Community Integrated Living Arrangement) support, Intermittent CILA, semi-supported apartments, and independent community living. Services vary and are uniquely designed for each person. The program assists individuals in learning/maintaining skills within a safe environment as they become more independent and to provide increased support for individuals as they lose skills due to aging, deteriorating health, or other chronic conditions that jeopardize their ability to maintain their independence.



670 children were served



**Many new special events were
attended by Community Day Services**

The Hayn Family
2019 Tree of Hope Spokesfamily



RECOGNITION AWARD WINNERS

Employer of the Year: Best Western Paradise Inn

The Best Western Paradise Inn is being recognized for their outstanding commitment to employ people with disabilities. They are an example in our community for all to follow. Their values and practices support DSC's mission, "DSC supports people in living a rich a meaningful life."

Personal Achievement Award: Mr. Darrin Chatman

Mr. Darrin Chatman is being recognized for his outstanding achievements and personal excellence in seeking to better his life.

Special Recognition Award: The Boat Drunks

The Boat Drunks are being recognized for their years of commitment, volunteerism and service to DSC.

Special Recognition Award: Slumberland Furniture

Slumberland Furniture of Champaign is being recognized for their ongoing commitment, generosity and support of DSC's mission and the people who receive services from DSC.

State and Local Involvement



Funding Partners

Champaign County Developmental
Disabilities Board
Champaign County
Mental Health Board
Community Foundation of
East Central Illinois
Department of Rehabilitative Services
DHS
Ford County Mental Health Board
United Way

Accreditations



OUR EVENTS



DSC hosts a number of fundraising events throughout the year and we could not be successful without the support from many businesses, organizations, and community members who help us by sponsoring, volunteering, and attending the events. This year we enjoyed another successful C-U in the Prairibbean event, thanks to our friends and the Eastern Illinois Parrot Head Club (EIPHC)! We had a gorgeous day and evening filled with music, auction items, food, and friendships! Our EIPHC friends donated \$38,799 to DSC from this one day event!



C-U Oktoberfest celebrated its 7th year in downtown Champaign. Partygoers came dressed in their best dirndls and lederhosen and danced the night away with great music, beer from local brewers, and delicious food! Approximately \$70,000 was raised from this fun-filled day! We are looking forward to this tradition continuing for many years to come!



The Tree of Hope is DSC's largest annual fundraiser and is beloved by many as it gives us an opportunity to learn, directly from a family, the joys and challenges of raising a child with disabilities and/or delays. This year's family shared their personal experiences in raising their son who has autism. Their honesty and openness truly helped our community understand the importance of support from DSC. This year's campaign fell just short of the \$185,000 goal.

In addition to the fundraisers, DSC also participates in many community wide events.



Every year in April, we gather our volunteers and head to the start line as corral volunteers for the Christie Clinic Illinois Marathon! We love our partnership with this wonderful community race and truly appreciate the support they give to us in return through donations and sponsorships which exceed \$20,000 annually!

We also participate in Ebertfest and The Alliance for the Promotion of Acceptance, Inclusion, and Respect, disABILITY Resource Expo: Reaching Out for Answers, Spread the Word to End the Word Campaign, Speak Up and Speak Out Summit, and the AMBUCS Scarecrow Festival, among others.







DSPs worked approximately 10,374 shifts or 89,216 hours in 2019!

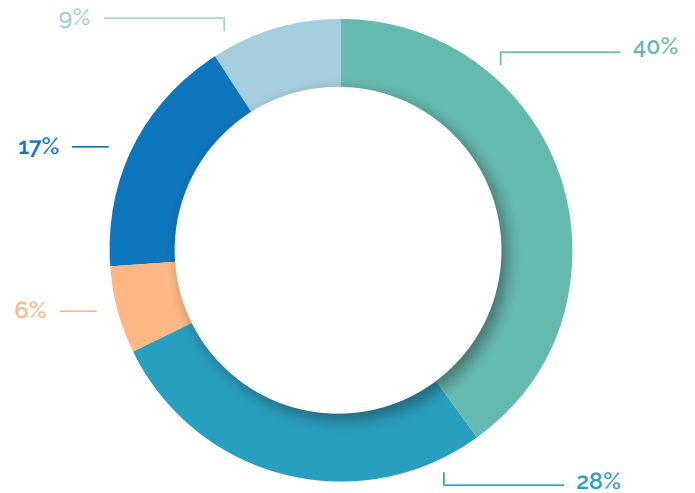
STATEMENT OF ACTIVITY

YEAR ENDED JUNE 30, 2019

SUPPORT

Fee for service	5,155,298
Grants	3,632,708
Contributions	808,126
Business Operations	2,190,545
Other	1,133,932

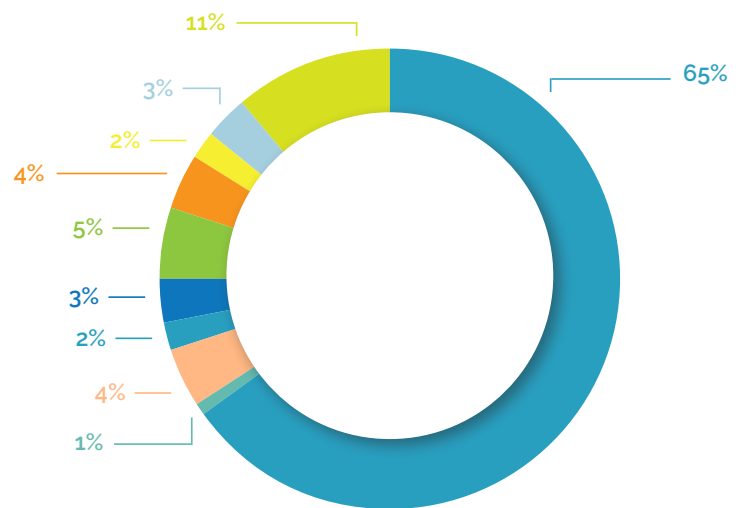
Total Support **12,920,609**



EXPENSES

Personnel expense	8,782,533
Consultants	189,323
Client wages/Assistance	556,009
Consumable supplies	236,390
Occupancy	458,715
Transportation	630,501
Rent	506,860
Depreciation	262,707
Miscellaneous	492,990
Cost of production	1,459,235

Total Expenses **13,575,263**



STATEMENT OF FUNCTIONAL EXPENSES

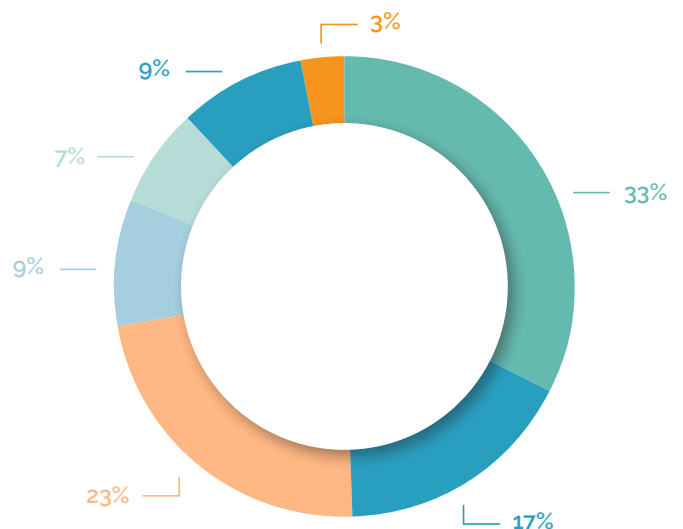
Program Services

Employment Services	4,413,411
Developmental Training	2,331,643
Residential Services	3,076,769
Family Assistance and Case Management	1,158,666
Family Development Center	962,794

Support Services

Management and General	1,283,670
Fundraising	348,310

Total **13,575,263**



FISCAL YEAR 2019 DONORS

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Case Management provided support to 379 people

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Caterpillar
CDC Paper & Janitor Supply
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Central BlackStudent Union
Deborah Cessna
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Champaign County Association
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CU Adventures In Time and Space
C-U Junior Woman's Club
C-U Steam Tech, Inc.
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Douglas and Denise Fields
Fifth Generation
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John and Marilyn Januszko
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Stephen C. Johnson
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Douglas and Catherine Jones
Janet Jones
Kenneth and Lucille Jones
Myra Sue Jones
Phyllis A. Jones
Rebekah Jones
Jack and Holly Jordan
Joseph D. and Eugena M. Roark
Junior League of Champaign-Urbana
Tony and Maureen Juodis
Justin Wenzell and Neena Tripathy

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Peter and Patricia Kale
J. and Robin Kaler
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John Kamradt
Richard and June kanazawa
Dennis J. Kane
Rosemary and Anthony Karich
James C. Karr
Kathleen B. Shannon and Matthew Frank
Kathy Kearney-Grobler
Larry and Jennie Kearns
Laura C. Keller
Earl and Janice Kellogg
Daniel and Wendy Jo Kelly
Kemper CPA Group, LLP
Kemper Industrial Equipment/
Midwest Pottyhouse
John R. Kennedy
Bradley and Linda Kent
Mark and Tammy Kesler
Morris S. Kessler Endowment
Janice A. Kimpel
Mary C. King
Beverly L. Kingery
Glen R. Kitson
Linda Klepinger



17 new employers hired individuals through the efforts of Employment Specialists

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Jeff and Angela Kneer
Stephen K. Kneller
Knights of Columbus - Urbana
(Council #5752)
Knights of Columbus Charities, Inc.
Knights of Columbus,
Rantoul Council #4450
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Jim and Chris Kolakowski
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Philip and Sheila Krein
Mary P. Krick
Carol A. Kubitz
Dave and Barbara Kuhl
Rose Kulczycki
Craig and Karen Kummerow

L
Heidi Ladd and Rick Huls
Frederick and Susan Lamb
Maria Lancaster
Martha Landis
Dale and Kathleen Lattz
Jae Yel Lee
Mark and Carol Leff
Mary Ann Leichter
Walter and Nina Lembke
Rena Lee Lenz
Stephen and Linda LeRette
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Matthew and Frieda Linsner
David and Jennace Linton
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Wayne and Lorraine Logue
Leonard A. Lopez
Michael and Cynthia Loui
Louis and Kathy Loutrel
Ann Lowry
Terry and Roxane Lowry
Tim and Ruthie Lubkeman
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Steven P. Luedke
Paul and Mary Ann Luedtke
Gregory and Margo Lykins
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James and Sharon Martin
Kim and Denise Martin
Larry and Barbara Martin
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Mayview Home and County
Education Unity
Michael and Vida Mazzocco
David McCall
Robert L. McCartney
Mark E. McCleary
Robert and Donita McCleary
McClure Financial Group, Inc.
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Matt and Anna McCormick

Marcia K. McDuffie
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Margaret McGuire
Mary E. McGuire
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Maureen McMahon
Edwin and Sonja McManaway
Dean and Gwen McMorris
Paul and Margaret McNamara
Medler & Richardson Builders, Inc.
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Daniela Mejia
Jay and Catherine Menacher
Guillermo and Monika Mendoza
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Midwest Engineering & Testing
Midwest Tankermen, Inc.
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George and Elizabeth Miley
Bricen Miller
Charles and Judith Miller
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Gregory and Rebecca Mills
Patrick and Julie Mills
Steven and Elizabeth Mills
John and Lynda Minor
Harold and Carol Moe
Scott and Catherine Moe
Monahan Filaments
Ralph Monical
Monical's Pizza
John A. Monkman
Kari M. Montgomery
Carol L. Moore
Eugene Moore
Dale A. Morrissey
Wayne M. Mosser
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Mr. & Mrs. David Madigan

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Ms. Gail J. Block
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John and Jolene Mueller
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Eddie Mullins
Patrick S. Mulvaney
Bill Murdent
Mark T.F. Musson
Karen D. Lee Myers

N

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Edgar and Ann Neely
Charles and Donna Negangard
Douglas Nelson
Kenneth and Carol Nelson
Ruth Ann Nelson
Bruno and Wanda Nettel
Jacqueline A. Nettles
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Joseph and Christine Nevitt
Lorin I. Nevling
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Martine Nickols
Dorothy Nonman
F. Thomas Noonan
Mary Ann Noonan
Terry and Margaret Noonan
Michael A. Novak
NVIDIA

O

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Judith and Stanley O'Connor
D. Scott and Kim Ohl
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Ashley Olden
Mark and Dianna Oliveira
Philip O'Neill
Becky Orenic
Linda L. Ormsby
OSF Healthcare
Karen J. Overmyer

P

Richard and Joy Pace
Michael Palencia-Roth and
Elaine Palencia Palencia-Roth
Paul and Paula Palmgren
Papa John's Pizza
Rick and Teresa Parker
Donald and Deann Parkinson
Richard D. Parnell
Robert D. Parr
Allen and Lindsey Parrish
Carl and Cynthia Parsons
Nalin Patel
Brenda H. Patten
Robert and Vicki Patton
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Paul and Marla Mast
Evelyn L. Paul
Paunicka Chiropractic Clinic
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Paxton Lodge 416
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Peggy and Neil Pearson
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Pepsi-Cola Champaign-Urbana
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Gregory A. Petry
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Thomas and Donna Pforr
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James R. Phillips
Tommy and (Mary) Phillips
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Richard B. Pikowsky

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Michael Pleasant
PNC Bank
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Sunny K.W. Pook
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Michael and Nancy Postula
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Nicholas and Elizabeth Powers
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Kevin G. Price
J. and Jean Pulliam

Q

Robert Quinlan

R

R Rentals
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Naomi Rempe
Republic Services
Dean S. Retherford
Reynolds Towing Service, Inc.
Joe Reynolds

**Community Living Services were
provided to 67 people**



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Roger and Mary Rhodes
Kathleen A. Rice
Richard and Ruth Kaelin
Riggs Brewery
Marlyn W. Rinehart
Richard and Lori Rinehart
Robert and Kathryn Woodard
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Anne Robin
Arch D. Robison
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Greg Rogers
Andrew and Kathy Rohn
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Gerald Roosevelt
Roscoe and Annette Pershing
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Jared E. Ross
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Jean Rowland and Kendrith Sr Rowland
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RSM US LLP
Brian and Deborah Ruddell
Terry W. Ruprecht
Kathleen Ryan
Lynn Ryle

S

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Patricia J. Sadler
Bruce G. Sammons
Sam's Club
Gregory and Lynne Sancken
Phyllis L. Sandwell
Antonio Santiago
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James and Judith Schuster
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Spectro Click
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Rose Spencer
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Glenn and Jo Anne Stanko
Stanley and Ruth Unander
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State Farm Companies Foundation
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Stevie Jay Broadcasting
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Courtney Stewart
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Althea and Leon Stockwell
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Marless Swan
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T

Tamara Nickelson Special Needs Trust
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Daniel Tappendorf
Kenneth Taylor
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Kevin terven
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The Meyer Charitable Foundation
The Raynie Foundation, N.P.O.
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Rex and Patricia Thompson
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Freese Family Trust
Hedrick Family Trust
TSM Ventures, Inc.
Allan and Patricia Tuchman
Stacy Twenhafel
Twin Lakes Condominium Association, Inc.

U

U.S. Bank Foundation
United Fuel Company
United Methodist Women
United Rentals
Anonymous Unknown
USI Insurance Services, LLC

V

Robert M. Van Antwerp
Roy Van Buskirk

Larry G. VanDeVeer
Phillip and Cheryl VanNess
Catherine F. Varvel
Dan Vermillion
James F. Vest
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Kathryn R. Voss

W

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Monty and Rebecca E. P. Wade
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Bette Wagner
Marion Wagner
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Rachele Waibel
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Bruce and Kelly Wolken
Lester and Beverly Wolken
Clarice J. Woller
Larry Woller
Women's Community Friendship Club
Sharron Wood
William H. Wood
Holly Wykoff

X

Jiahui Xiong

Y

Mark and Sharon Yeakel
Barry C. Young
E. Landrum and Rita Young

Z

Zoe A. Zaloudek
Gwain and June Zarbuck
Gwain Zarbuck II
Alexander S. Zickar
James E. Zielinski
Bruce Zimmerman
Howard and Juanita Zindars

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Ms. Julia A. Hettinger
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In Memory of Richard Carsten

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Mrs. Jo Ann Schmidt

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Anonymous

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Countryside School
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In Memory of Bernard Taylor

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Illinois State Board of Education
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